

CTR Employer Survey Report

Thank you for completing your Commute Trip Reduction survey. This report contains the survey results.

Employer Id : E41202

Employer : SNBL USA Inc.

Worksite : SNBL USA Inc.

Street : 6605 6605 MERRILL CREEK PKWY

Jurisdiction : City of Everett

Survey Type : Paper

Survey Date : 11/10/2013

Response Rate : 72%

Drive Alone & One-Way VMT Rates at this Worksite

Employees and Survey Response Information

Reported Total Employees at Worksite: 367

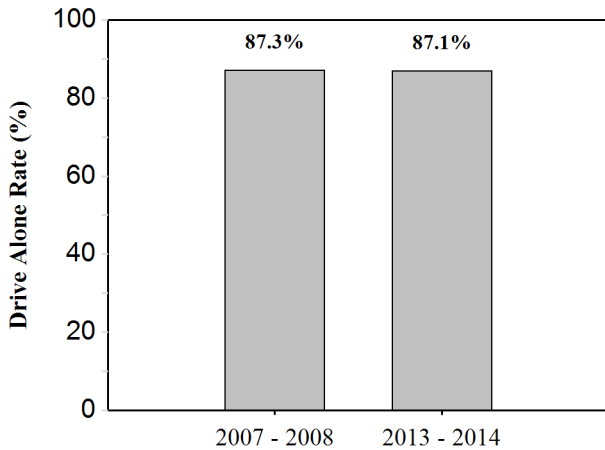
Surveys Distributed : 367

Surveys Returned : 266

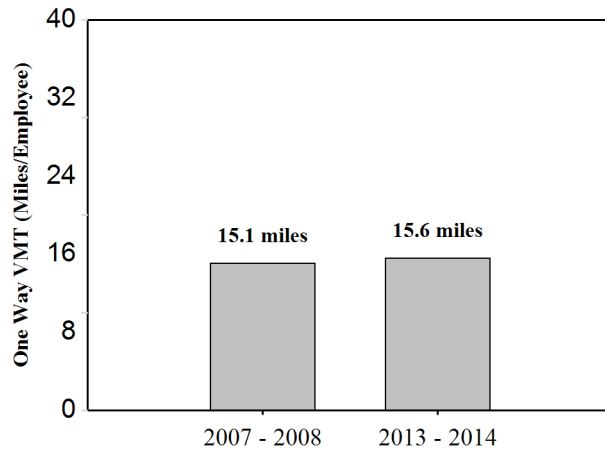
Surveys Returned by CTR Affected Employees : 208

Total Estimated CTR - Affected Employees at Worksite : 287

Drive Alone - All Employees



One Way VMT per Employee - All Employees



Site History and Goal

Cycle	Drive Alone - All	Drive Alone - CTR Affected	VMT / Employee - All	VMT / Employee - CTR Affected
2007 - 2008	87.3%	86.1%	15.1	15.2
2009 - 2010	N/A	N/A	N/A	N/A
2011 - 2012	N/A	N/A	N/A	N/A
2013 - 2014	87.1%	86.4%	15.6	15.9
2015 - 2016	N/A	N/A	N/A	N/A
2017 - 2018	N/A	N/A	N/A	N/A
2019 - 2020	N/A	N/A	N/A	N/A
Goal	TBD	TBD	TBD	TBD
Percent Change	-0.2%	0.3%	3.3%	4.6%

Comparison Between Rates With and Without Fill-In

The survey response rate is indicated on Page 1. To encourage a response rate of at least 70%, additional drive alone trips are added to survey results for worksites with a response rate of less than 70%. For these worksites it is assumed that non-responding employees between the actual response rate and 70% drive alone 5 days a week. These additional trips represent the "Fill-In" applied. Note that fill-in is not applied to a worksite's first survey in the 2007 to 2012 cycle (their baseline survey).

	2007 - 2008	2013 - 2014
Drive Alone - All Employees*	87.3%	87.1%
Drive Alone - CTR Affected Employees*	86.1%	86.4%
VMT/Employee - All Employees	15.1	15.6
VMT/Employees - CTR Affected Employees	15.2	15.9

* Drive alone rate includes one person motorcycles.

GHG Emissions: Total for Drive Alone, Carpools, Vanpools

Annual Greenhouse Gas Emissions (Metric Tons CO₂e) for Roundtrip Commute*

Value	2007 - 2008	2013 - 2014
Emissions for Surveyed Employees	619	803
Estimated Emissions for Total Employment	1,092	1,108

* Estimated based on VMT from commuters driving alone, carpooling, vanpooling, or motorcycling, without fill-in applied.

Bus Transit Passenger Miles and Rail Transit Passenger Miles*

Annual Transit Passenger Miles (includes Roundtrip Commute)	2007 - 2008	2013 - 2014
Bus Annual Passenger Miles - Estimated for Total Employment	63,484	36,838
Bus Annual Passenger Miles - Surveyed Employees	36,000	26,700
Ferry Annual Passenger Miles - Estimated for Total Employment	0	5,795
Ferry Annual Passenger Miles - Surveyed Employees	0	4,200
Train/Light Rail/Streetcar Annual Passenger Miles - Estimated for Total Employment	0	138
Train/Light Rail/Streetcar Annual Passenger Miles - Surveyed Employees	0	100

* Transit passenger miles can be used to gauge changes in transit usage, and also to calculate greenhouse gas emissions from transit commute trips. However, emissions attributable to transit vary widely, depending on the efficiency/energy source of transit vehicles and transit vehicle passenger load (typically ranging from 0.1 to 0.9 pounds CO₂e emissions/passenger mile). Employers are strongly encouraged to contact their local transit agencies for more precise information on GHG emissions for their transit trips. If nothing else is available, the value of 0.47 pounds (0.00021 metric tons) per passenger mile can be used to estimate CO₂e emissions for bus transit, and 0.39 pounds (0.00018 metric tons) CO₂e emissions per passenger mile for train/light rail/streetcar.

Q3.

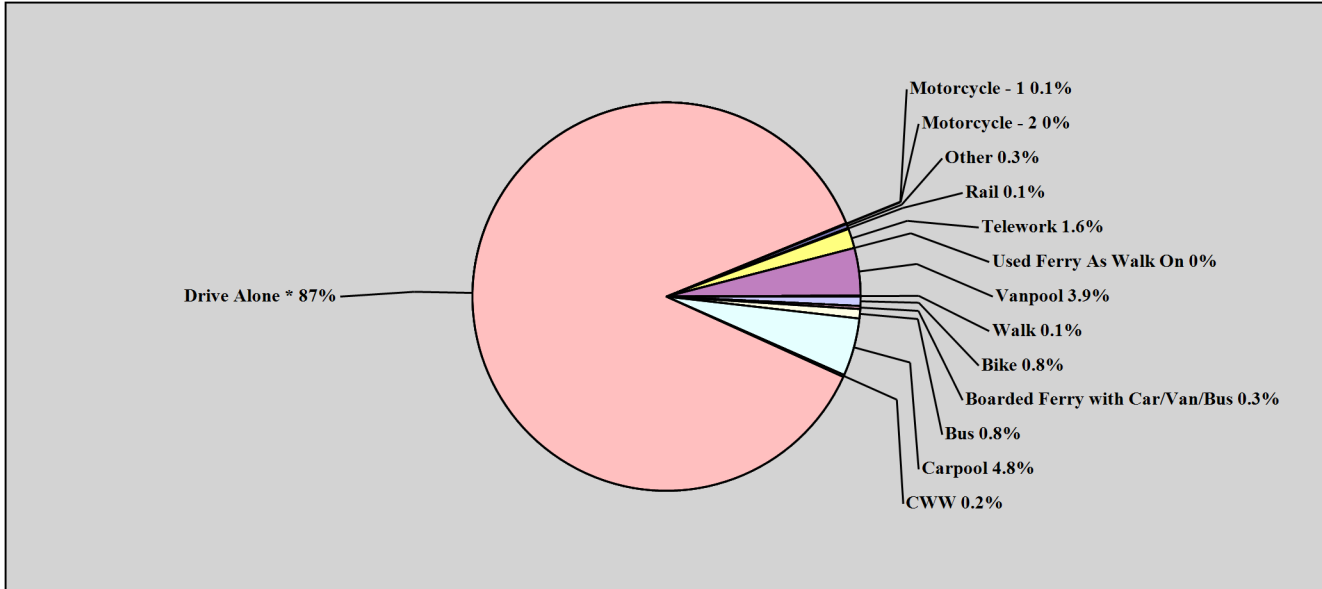
One way, how many miles do you commute from home to your usual work location?

Average one-way distance home to work: 16.3 miles

Commute Trips By Mode - All Employees

Q.4a: Last week, what type of transportation did you use each day to commute TO your usual work location? (Mode used for the longest distance.)

Mode Split - All Employees



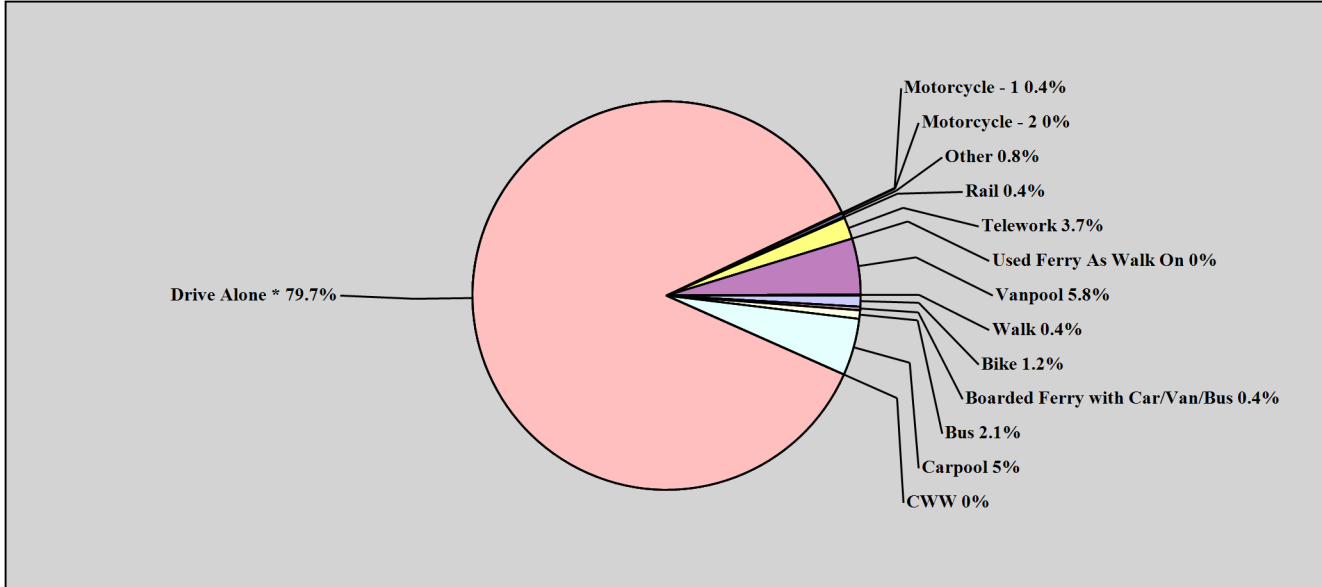
Mode	Trips During This Survey Week	% of Trips During This Survey Week	% of Trips During Previous Survey Week	Employees Who Used This Mode at Least Once During This Survey Week	% of Employees Who Used This Mode at Least Once During This Survey Week	% of Employees Who Used This Mode at Least Once During Previous Survey Week
Drive Alone *	1,014	87%	87.3%	240	81.4%	83.4%
Carpool	56	4.8%	10.3%	14	4.7%	13.2%
Vanpool	46	3.9%	1.2%	14	4.7%	1.5%
Motorcycle - 1	1	0.1%	0%	1	0.3%	0%
Motorcycle - 2	0	0%	0%	0	0%	0%
Bus	9	0.8%	0.9%	6	2%	1%
Rail	1	0.1%	0%	1	0.3%	0%
Bike	9	0.8%	0%	3	1%	0%
Walk	1	0.1%	0.1%	1	0.3%	0.5%
Telework	19	1.6%	0%	10	3.4%	0%
CWW	2	0.2%	0%	1	0.3%	0%
Boarded Ferry with Car/Van/Bus	3	0.3%	0%	1	0.3%	0%
Used Ferry As Walk On	0	0%	0%	0	0%	0%
Other	4	0.3%	0.2%	3	1%	0.5%

* Drive alone mode includes fill-in, where applicable.

Commute Trips By Mode - Affected Employees

Q.4a: Last week, what type of transportation did you use each day to commute TO your usual work location? (Mode used for the longest distance.)

Mode Split - Affected Employees



Mode	Trips During This Survey Week	% of Trips During This Survey Week	% of Trips During Previous Survey Week	Employees Who Used This Mode at Least Once During This Survey Week	% of Employees Who Used This Mode at Least Once During This Survey Week	% of Employees Who Used This Mode at Least Once During Previous Survey Week
Drive Alone *	855	86.3%	86.1%	192	79.7%	81.7%
Carpool	47	4.7%	11.3%	12	5%	14.5%
Vanpool	46	4.6%	1.3%	14	5.8%	1.6%
Motorcycle - 1	1	0.1%	0%	1	0.4%	0%
Motorcycle - 2	0	0%	0%	0	0%	0%
Bus	7	0.7%	1%	5	2.1%	1.1%
Rail	1	0.1%	0%	1	0.4%	0%
Bike	9	0.9%	0%	3	1.2%	0%
Walk	1	0.1%	0.1%	1	0.4%	0.5%
Telework	18	1.8%	0%	9	3.7%	0%
CWW	0	0%	0%	0	0%	0%
Boarded Ferry with Car/Van/Bus	3	0.3%	0%	1	0.4%	0%
Used Ferry As Walk On	0	0%	0%	0	0%	0%
Other	3	0.3%	0.2%	2	0.8%	0.5%

* Drive alone mode includes fill-in, where applicable.

Alternative Modes - Number of Employees Who Used a Non-Drive Alone Mode:

Non-Drive Alone Number Of Days	Exactly this # of Employees	Exactly this % of Employees	At least # of Employees	At least % of employees
0 Day	219	82%	266	100%
1 Days	11	4%	47	18%
2 Days	7	3%	36	14%
3 Days	7	3%	29	11%
4 Days	6	2%	22	8%
5 Days	16	6%	16	6%
6 or More Days	0	0%	0	0%

Work Schedules By Group - All Employees (This table shows the relationship between work schedule and commute mode)

Employees who worked:	Drive Alone 5 days / week		Drive Alone 3 or 4 days / week		Used Bus At Least 3 days / week		Carpooled At Least 3 days / week		Used Rail At Least 3 days / week		Vanpooled At Least 3 times / week		Biked or Walked At Least 3 Days / week		Used 'Other' Modes At Least 3 Days / week		Used Non-Drive Alone At Least 3 Days / week	
5 days a week	130	70.3%	21	11.4%	0	0%	10	5.4%	0	0%	11	5.9%	1	0.5%	0	0%	26	14.1%
4 days a week (4/10s)	2	8.3%	18	75%	1	4.2%	0	0%	0	0%	0	0%	1	4.2%	0	0%	2	8.3%
3 days a week	2	6.5%	28	90.3%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
9 days in 2 weeks (9/80)	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
7 days in 2 weeks	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Other	2	11.8%	9	52.9%	0	0%	1	5.9%	0	0%	0	0%	0	0%	0	0%	1	5.9%

Count by Occupancy of Carpools, Vanpools, and Motorcycles

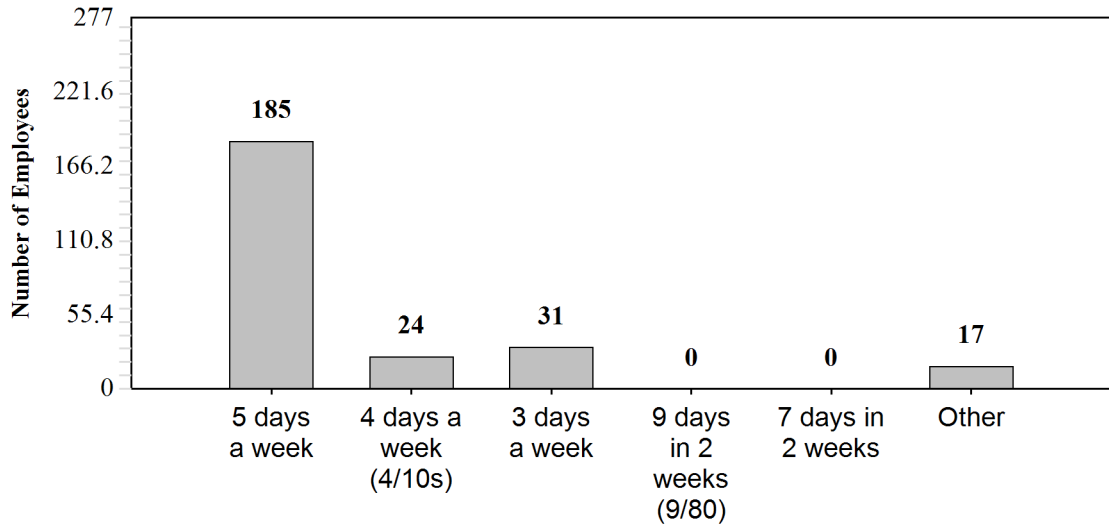
Q.4b If you used a carpool or vanpool as part of your commute, or if you ride a motorcycle, how many people (age 16 or older) are usually in the vehicle?

Ridesharing Occupancy	Mode	Response Count
1	Motorcycle	1
2	Motorcycle	0
2	Carpool	51
3	Carpool	5
4	Carpool	0
5	Carpool	0
>5	Carpool	0
<5	Vanpool	10
5	Vanpool	7
6	Vanpool	3
7	Vanpool	0
8	Vanpool	2
9	Vanpool	5
10	Vanpool	7
11	Vanpool	2
12	Vanpool	9
13	Vanpool	0
14	Vanpool	1
15	Vanpool	0

Reported Work Schedule - All Employees

Q.5 Which of the following best describes your work schedule?

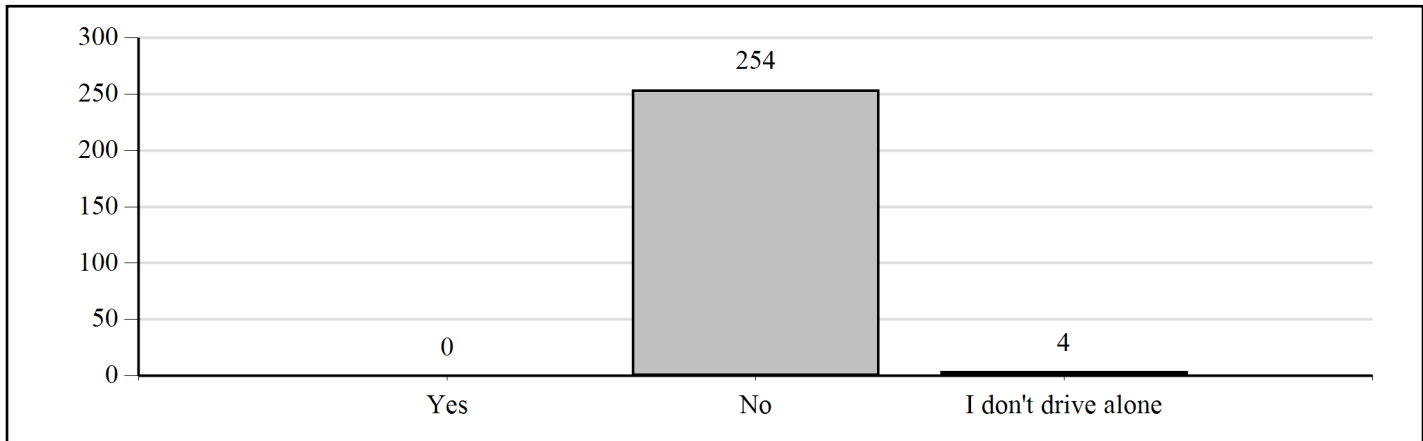
Reported Work Schedule



Reported Work Schedule	# Of Responses	% Of Employees
5 days a week	185	72%
4 days a week (4/10s)	24	9.3%
3 days a week	31	12.1%
9 days in 2 weeks (9/80)	0	0%
7 days in 2 weeks	0	0%
Other	17	6.6%

Parking and Telework

Q.9: On the most recent day that you drove alone to work, did you pay to park? (Mark "yes" if you paid that day, if you prepaid, if you are billed later, or if the cost of parking is deducted from your paycheck.)



Q.10: How many days do you typically telework?

Telework Frequency	# of Responses	% of Responses
No Answer/Blank	4	1.5%
I don't telework	171	65.8%
Occasionally, on an as-needed basis	69	26.5%
1-2 days/month	11	4.2%
1 day/week	2	0.8%
2 days/week	3	1.2%
3 days/week	0	0.0%

Reasons for driving alone to work/not driving alone to work

Q11. When you do not drive alone to work, what are the three most important reasons?

Question Text	# of Responses	% of Responses
To save money	56	17.9%
Personal health or well-being	44	14.1%
Other	39	12.5%
Environmental and community benefits	31	9.9%
I have the option of teleworking	27	8.7%
To save time using the HOV lane	25	8.0%
Financial incentives for carpooling, bicycling or walking.	24	7.7%
Driving myself is not an option	19	6.1%
Free or subsidized bus, train, vanpool pass or fare benefit	18	5.8%
Emergency ride home is provided	11	3.5%
Cost of parking or lack of parking	9	2.9%
Preferred/reserved carpool/vanpool parking is provided	9	2.9%
I receive a financial incentive for giving up my parking space	0	0.0%

Q12. When you drive alone to work, what are the three most important reasons?

Question Text	# of Responses	% of Responses
I like the convenience of having my car	149	25.4%
Riding the bus or train is inconvenient or takes too long	147	25.1%
Family care or similar obligations	82	14.0%
Other	75	12.8%
My commute distance is too short	59	10.1%
Bicycling or walking isn't safe	39	6.7%
My job requires me to use my car for work	16	2.7%
I need more information on alternative modes	14	2.4%
There isn't any secure or covered bicycle parking	5	0.9%

Employee Transit Use - All Employees

Q 13. Please indicate the number of one-way transit or walk-on ferry trips you took last week on each system listed below (for any purpose, not just getting to and from work). Please select "Other" if your transit isn't listed.

Trips/Week	Employees Making This Many Transit Trips in a Week									
	Community Transit	Everett Transit	Intercity Transit	King County Metro	Kitsap Transit	Pierce Transit	Sound Transit	Whatcom Transportation Authority	Ferry as Walk-On	Other
1	1	0	0	1	0	0	0	0	1	0
2	0	2	0	0	0	0	0	0	0	0
3	0	0	0	0	0	0	0	0	0	0
4	4	0	0	0	0	0	0	0	4	4
5	0	0	0	0	0	0	0	0	0	0
6	0	0	0	0	0	0	0	0	0	6
7	0	0	0	0	0	0	0	0	0	0
8	0	0	0	0	0	0	0	0	0	0
9	0	0	0	0	0	0	0	0	0	0
10	10	10	0	0	0	0	0	0	0	0
11 or more	0	0	0	0	0	0	0	0	20	0
# Of Employees using Transit	4	3	1	2	1	1	1	0	4	3
Total One-Way Transit Trips Per Week	15	12	0	1	0	0	0	0	25	10

Employee Transit Use - Affected Employees

Q 13. Please indicate the number of one-way transit or walk-on ferry trips you took last week on each system listed below (for any purpose, not just getting to and from work). Please select "Other" if your transit isn't listed.

Trips/Week	Employees Making This Many Transit Trips in a Week									
	Community Transit	Everett Transit	Intercity Transit	King County Metro	Kitsap Transit	Pierce Transit	Sound Transit	Whatcom Transportation Authority	Ferry as Walk-On	Other
1	0	0	0	0	0	0	0	0	0	0
2	0	0	0	0	0	0	0	0	0	2
3	0	0	0	0	0	0	0	0	0	0
4	0	0	0	0	0	0	0	0	0	0
5	0	0	0	0	0	0	0	0	0	0
6	0	0	0	0	0	0	0	0	0	0
7	0	0	0	0	0	0	0	0	0	0
8	0	0	0	0	0	0	0	0	0	0
9	0	0	0	0	0	0	0	0	0	0
10	10	0	0	0	0	0	0	0	0	0
11 or more	0	0	0	0	0	0	0	0	0	0
# Of Employees using Transit	2	1	1	1	1	1	1	0	1	2
Total One-Way Transit Trips Per Week	10	0	0	0	0	0	0	0	0	2

Commute Mode By ZipCode for All Employees

Q8. What is your home zip code?

			Weekly Count of Trips By Mode												
Home Zip code	Total Employees	Employee Percentage	Drive Alone	Carpool	Vanpool	Motorcycle	Bus	Train	Bike	Walk	Telework	CWW	Ferry (Car/Van/Bus)	Ferry (walk-on)	Other
98011	3	1.15%	10	0	0	0	0	0	0	0	5	0	0	0	0
98012	12	4.60%	52	5	0	0	0	0	0	0	0	0	0	0	0
98019	2	0.77%	7	0	0	0	0	0	0	0	2	0	0	0	0
98020	6	2.30%	27	0	0	0	0	0	0	0	0	0	0	0	0
98021	5	1.92%	24	0	0	0	0	0	0	0	0	0	0	0	0
98026	1	0.38%	4	0	0	0	0	0	0	0	1	0	0	0	0
98027	1	0.38%	5	0	0	0	0	0	0	0	0	0	0	0	0
98028	1	0.38%	5	0	0	0	0	0	0	0	0	0	0	0	0
98029	1	0.38%	6	0	0	0	0	0	0	0	0	0	0	0	0
98033	2	0.77%	9	0	0	0	0	0	0	0	0	0	0	0	0
98036	5	1.92%	17	0	0	0	0	0	0	0	5	0	0	0	0
98037	5	1.92%	23	0	0	0	2	0	0	0	0	0	0	0	0
98038	1	0.38%	3	0	0	1	0	0	0	0	1	0	0	0	0
98040	2	0.77%	7	0	0	0	1	0	0	0	1	0	0	0	0
98045	1	0.38%	5	0	0	0	0	0	0	0	0	0	0	0	0
98052	3	1.15%	10	5	0	0	0	0	0	0	0	0	0	0	0
98053	1	0.38%	3	0	0	0	0	0	0	0	0	0	0	0	0
98062	1	0.38%	0	5	0	0	0	0	0	0	0	0	0	0	0
98072	5	1.92%	25	0	0	0	0	0	0	0	0	0	0	0	0
98074	1	0.38%	5	0	0	0	0	0	0	0	0	0	0	0	0
98075	1	0.38%	5	0	0	0	0	0	0	0	0	0	0	0	0
98077	1	0.38%	5	0	0	0	0	0	0	0	0	0	0	0	0
98087	3	1.15%	17	0	0	0	0	0	0	0	0	0	0	0	0
98102	1	0.38%	1	0	4	0	0	0	0	0	0	0	0	0	0
98103	4	1.53%	11	0	6	0	0	0	0	0	0	0	0	0	0
98105	1	0.38%	5	0	0	0	0	0	0	0	0	0	0	0	0



98109	1	0.38%	4	0	0	0	0	0	0	0	0	0	0	0	1
98115	5	1.92%	10	3	11	0	0	0	0	0	0	0	0	0	0
98117	2	0.77%	7	0	3	0	0	0	0	0	0	0	0	0	0
98121	1	0.38%	3	0	0	0	0	0	0	0	0	0	0	0	0
98122	2	0.77%	10	0	0	0	0	0	0	0	0	0	0	0	0
98125	2	0.77%	6	0	4	0	0	0	0	0	0	0	0	0	0
98133	1	0.38%	5	0	0	0	0	0	0	0	0	0	0	0	0
98144	1	0.38%	5	0	0	0	0	0	0	0	0	0	0	0	0
98155	4	1.53%	14	0	3	0	0	0	0	0	0	0	0	0	0
98177	2	0.77%	4	0	3	0	0	0	0	0	1	0	0	0	0
98199	2	0.77%	5	0	5	0	0	0	0	0	0	0	0	0	0
98201	10	3.83%	37	0	0	0	0	0	4	0	1	0	0	0	1
98203	17	6.51%	76	0	1	0	1	1	1	1	0	0	0	0	0
98204	7	2.68%	35	0	0	0	0	0	0	0	0	0	0	0	0
98208	15	5.75%	67	0	0	0	0	0	0	0	1	0	0	0	0
98221	1	0.38%	2	0	3	0	0	0	0	0	0	0	0	0	0
98223	12	4.60%	44	5	3	0	0	0	0	0	0	0	0	0	0
98226	1	0.38%	1	0	0	0	3	0	0	0	0	0	0	0	0
98233	1	0.38%	0	0	0	0	0	0	0	0	0	0	0	0	0
98236	1	0.38%	0	0	0	0	0	0	0	0	0	0	3	0	2
98249	1	0.38%	1	0	0	0	1	0	0	0	0	0	0	0	0
98252	2	0.77%	9	0	0	0	0	0	0	0	0	0	0	0	0
98258	24	9.20%	99	1	0	0	0	0	0	0	0	0	0	0	0
98260	2	0.77%	3	0	0	0	1	0	4	0	0	0	0	0	0
98270	11	4.21%	35	10	0	0	0	0	0	0	0	0	0	0	0
98271	8	3.07%	26	10	0	0	0	0	0	0	0	0	0	0	0
98272	3	1.15%	13	0	0	0	0	0	0	0	0	0	0	0	0
98273	1	0.38%	5	0	0	0	0	0	0	0	0	0	0	0	0
98275	16	6.13%	69	0	0	0	0	0	0	0	1	0	0	0	0
98279	1	0.38%	3	0	0	0	0	0	0	0	0	0	0	0	0
98282	1	0.38%	5	0	0	0	0	0	0	0	0	0	0	0	0
98290	12	4.60%	44	7	0	0	0	0	0	0	0	2	0	0	0
98292	7	2.68%	26	5	0	0	0	0	0	0	0	0	0	0	0
98296	7	2.68%	26	0	0	0	0	0	0	0	0	0	0	0	0
99999	7	2.68%	24	0	0	0	0	0	0	0	0	0	0	0	0